



<b>Last reviewed on:</b> 1 <sup>st</sup> May 2021	<b>Next review date:</b> 1 <sup>st</sup> May 2022
<b>Reviewed by:</b> Jade Street	<b>Approved by:</b> Jade Street

## **Selection Criteria Policy:**

### **For appointment of coaches, referees, team managers, & team selection**

This policy provides details on the evaluation and selection process for the Balcatta Volleyball Club (BVC) and ensures it is in line with the values of the club's policies and objectives. The policy applies to the selection of coaches, referees, team managers, & team selection. The aim of this document is to offer a transparent explanation to how players and officials are eligible and appointed into their positions.

The key objectives of BVC:

- To encourage the development of sporting, personal and social skills.
- Provide accessibility to all abilities.
- A fair and unbiased selection process.
- Selections that facilitate the best teams to represent the club.

#### **A. Nominations**

##### **Application**

To apply for a position the club will provide a nomination form for completion:

- The selection standards are to be determined before the publication of the nomination forms.
- The nomination form is to be visible in public domain i.e., BVC website and social media pages.
- Nomination forms clearly outline the requirements for selection.
- A return date for nominations will be identified and published on the form.
- No forms will be accepted after the due date (except in extenuating circumstances to be evaluated by the selection committee).

#### **B. Selection Committee**

The selection committee will comprise the relevant representatives and a member of the executive committee. All applicants will be endorsed based on the selection criteria. Selection committee will oversee all applications and/or tryouts. Members of selection committee are to remove themselves from the selection process if there is a conflict of interest.

#### **C. Selection Process**

To be eligible for selection the applicant must adhere to the following requirements.

- Be a member of good standing with BVC i.e., financial, and disciplinary action.
- Be willing to become a registered member with the Volleyball Western Australia governing body.
- Abide by the Code of Conduct regulations and Inclusion Australia Agreement.
- Display appropriate behaviour, sportsmanship and demeanour.



- Maintain or improve performance standards on which they were selected.
- In the event of a refusal of position the next applicant will receive an offer.
- All successful applicants will receive a notification of acceptance. Unsuccessful applicant do not require notification.

**Selection of Coaches, referees and team managers will be assessed under the following criteria;**

- Coaches and referees must hold the minimum accreditation required.
- Hold a valid Working With Children's Check (if necessary)
- Agree to participate with team procedures and competition requirements.
- 

**Selection of SENIOR team players will be assessed under the following criteria;**

- At least TWO trial dates are to be set by the BVC committee and be visible in the public domain. Attendance is crucial to player selection; players who do not attend trials will have a reduced chance of achieving a team position.
- Players will be selected to a team based on their ability to meet the specific sporting criteria during the selection process.
- The attitude and commitment of players to prepare and compete for BVC.
- Demonstrate a willingness to understand and receive feedback from coaches and ability to communicate with other members.
- If applicable, the performance records of a player will be taken into consideration.

**Selection of JUNIOR team players will be assessed under the following criteria;**

- Selection of players will be determined based on their individual birth year and the available age categories.
- Each team has a maximum number of players. If a team list extends past the designated number then some players may be offered a train on position.

#### **D. Removal Process**

Members are ineligible for selection or continued membership if they;

- Breach or fail to observe this policy.
- Breach or fail to fulfil requirements of the position.
- Illness or injury resulting in an inability to adequately perform (discretion of selection committee) the positions requirements.

#### **E. Grievance Process**

In the case of a grievance or dispute the matter must be referred to the clubs Member Information protection Officer. Please refer to the Complaints Management Process.

#### **F. Amendment**

This policy will be reviewed on a regular basis. Recommended changes to this policy are to be submitted to the BVC committee. Amendments to this policy are to be approved by the BVC executive committee.